



NLU
MEG

NATIONAL LAW UNIVERSITY MEGHALAYA

Advertisement for Contractual Positions at NLU Meghalaya

Advert. No.: NLUM/09/Estt/Advt./2025/ 977

Dated: 25 – 06 – 2025

National Law University Meghalaya (NLU Meg), Shillong invites applications for **contractual positions (online mode only: <https://rec.nlumeg.ac.in/>)** from citizens of India who have a futuristic mindset, are aware of the impact of technology in this era of transformational change, and who are passionate about shaping the minds and lives of students as teachers, and who, as faculty members, will be totally committed to further and support the University in its Mission to nurture and empower the next generation of leaders, and create an exemplar for higher education institutions of the Future.

The University is a springboard to a mindset defined by focus areas that express the following anticipated alignments:

Focus Areas	Anticipated Alignments of New Faculty
Exponential Technologies and Innovative Pedagogy	Combining the use of exponential technologies in content delivery with innovative pedagogical approaches. Embracing AI, VR, IoT, and digital platforms for interactive and immersive learning experiences, alongside advancing cutting-edge teaching methodologies for dynamic and engaging learning, to foster an engaging and comprehensive educational atmosphere that aligns with the evolving demands of legal education.
Interdisciplinary, Research-Oriented, Holistic, and Extracurricular Education	Promoting an interdisciplinary approach to learning, integrating law with policy science, management, and data science, alongside a research-oriented approach for scholarly contributions, fostering all-around development beyond academics, and commitment to extracurricular activities through various clubs. Offering dual degree programs and interdisciplinary research projects that blend diverse fields, establishing research groups and facilitating research grants, including non-taught courses as part of the academic program, organizing community service initiatives, extracurricular clubs, and holistic wellness programs, encouraging faculty involvement in club management and activities.



Global Perspective, Professional Experience, and Real- World Economic Insight	Cultivating a global outlook and ethical leadership in legal education, coupled with valuing experience in renowned international institutions for economic development and seeking faculty who can navigate intricate economic ecosystems and offer sustainable solutions. This includes working in teams of action research and promoting interdisciplinary and transdisciplinary funded research. Establishing international partnerships, student exchange programs, global legal forums, faculty leadership experience working with organizations like the World Bank, IMF, ADB, and involvement in action research teams and transdisciplinary projects, integrating real-world experiences into the curriculum.
Non-linear Thinking, Ethical Alignment, and Cultural Sensitivity	Cultivating non-linear, ethical, and professional thinking in faculty, aligned with the University's vision for a technologically advanced, globally relevant, and ethically grounded legal education, and emphasizing sensitivity to diverse cultures and the rich heritage of local communities. Offering workshops on ethical practices, critical thinking, problem-solving in legal contexts, incorporating local culture studies in curriculum, community engagement programs. Prioritizing candidates who demonstrate understanding and commitment to the University's forward-looking goals, including technological integration, global perspectives, and interdisciplinary education.
Adaptability, Continuous Improvement, and Professional Development	Emphasizing the adaptability of faculty to a dynamic academic calendar, the importance of continuous improvement through feedback, and ongoing professional development in state-of-the-art facilities. Developing flexible course modules, integrating trimester-specific teaching strategies, setting up feedback systems from peers and students for academic enhancements, providing ongoing faculty development programs, and tech-enabled research hubs.



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Discover the Offerings of NLU Meg for You

Nestled in the breathtaking landscapes of Shillong, National Law University Meghalaya (NLU Meg) calls as its home a heritage campus site, adorned with architectural splendor, hosting state-of-the-art facilities where classrooms are not mere spaces but gateways to a rich tapestry of higher education. NLU Meg is where tradition meets technology, creating an environment that fosters innovation, connectivity, and excellence—a place where education is not just imparted but crafted into a holistic and transformative experience.

Classrooms are hybrid setups where content can be delivered through an advanced technological ecosystem. We are continually expanding our digital resources [journal, E-Book, report databases] and ensuring a technology-driven learning environment with a dedicated Learning Management System.

The University is active in action research funded by several sponsoring agencies and a newly joined faculty may get involved in various capacities related to ongoing projects, as per their interest and expertise.

Faculty cubicles are equipped with high-end workstations and phones with ISD facilities for global connectivity. MS 365 is integrated as the University email system with secure cloud facilities, facilitating a seamless academic journey irrespective of geographical constraints.

Embracing a research-oriented ethos, we support participation in national and international peer-reviewed conferences, reimbursement of membership up to subject to pre-defined limits per annum for professional membership charges with academic foundations, associations, societies, and other professional bodies.

Faculty are also provided with semi-furnished accommodation, based on availability. Faculty are also offered comprehensive medical insurance coverage.

If you are passionate about shaping the future of higher education, embracing a dynamic work environment, and embodying a commitment to ethical and professional values, we encourage you to apply. Join us in academic innovation and societal impact.

The online application forms and details of each position under specific categories can be accessed from **(online mode only: <https://rec.nlumeg.ac.in/>)**.



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Applications will be scrutinized, and shortlisted candidates will be invited for presentations and interviews. Shortlisted applicants for interviews are not guaranteed appointments to the advertised position(s). The shortlisting of suitable candidates called for presentations and/or any stage of the process of application before the constituted Selection Committee/s is final and not subject to any further queries. Applicants are required to mandatorily fill in the online application as well as fulfil the application criteria therein including, but not limited to, uploading

and submission of all relevant documents and proformas required in the process. No TA or DA shall be provided at any stage of the recruitment process for applicants.

A handwritten signature in blue ink, appearing to be 'Anil', located at the bottom right of the page.



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National Law University Meghalaya (NLU Meg), Shillong invites online applications (via <https://rec.nlumeg.ac.in/>) from eligible candidates across India for the following positions. Applications from candidates seeking appointment on lien are also welcome.

I. ASSOCIATE RESEARCH PROFESSOR:

Sl no	Position	No. of Posts	Type
1	Associate Research Professor (Law)	2	Full-time (Contractual)
2	Associate Research Professor (Management)	1	Full-time (Contractual)
3	Associate Research Professor (Data Science)	1	Full-time (Contractual)

Pay Scale: Academic Level 13 as per 7th CPC (Pay protection applicable as per rules)

Duration: One year (extendable up to 2 years as per university regulations)

Maximum Age Limit: Below 42 years (desirable)

Eligibility Criteria:

- Minimum 60% in all academic examinations/degrees.
- **For Sl. No. 1: PhD (law)** from a reputed national or international institution (foreign PhD must be from a university ranked in top 500 by QS/THE/ARWU).

Specialisations Requirement

1. Criminology, Victimology, Human Rights, Criminal Justice Administration, Gender Justice, Sociology of Law, Legal Research, and Interdisciplinary Approaches to Law and Society.
2. Corporate Governance, Business Ethics, CSR, Social & Legal Entrepreneurship, Strategic Management, Leadership, Human Resource Management, Performance & Change Management, Legal Research, Corporate Laws (including Company Law, Securities Law, Insolvency & Bankruptcy Code), Competition Law, Mergers & Acquisitions, International Trade Laws, and Comparative Public Law.

- **For Sl. No. 2: PhD (Management/ Business Administration/ HRM/ Ops Management etc.)** from a reputed national or international institution (foreign PhD must be from a university ranked in top 500 by QS/THE/ARWU).



Specialisations Requirement

Corporate Governance, Organisational Behaviour, HR Analytics, Human Resource Management, Leadership, Change Management, Industrial Relations, CSR, Social and Legal Entrepreneurship, Business Ethics, Supply Chain and Operations Management (including Strategy, Process Design, Quality Control, Logistics, Inventory and Capacity Planning, Lean & Agile Systems, Service and Sustainable Operations, Technology and Analytics), Project and Strategic Management.

- **For Sl. No. 3: PhD (Computer Science / Computer Engineering/Data Science / Artificial Intelligence / Machine Learning/ Applied Mathematics / Statistics / Computational Sciences, etc.)** from a reputed national or international institution (foreign PhD must be from a university ranked in top 500 by QS/THE/ARWU).

Specialisations Requirement

Recommender Systems, Natural Language Processing, Legal Text Mining, Cyber and Data Security, Blockchain, Cloud Computing, IoT, Legal-Tech, Big Data, Machine Learning and AI, Deep Learning, LLMs, and Applied Mathematics and Statistics for Data Science.

- Minimum 6 years of teaching/research experience post-PhD in a reputed institution.

Desirable:

- Experience in funded research projects (preferably as PI or Co-PI), interdisciplinary and policy-oriented research, and engagement with national/international think tanks or agencies.
- At least 10 publications in peer-reviewed journals, preferably indexed in SCOPUS/ABDC/Wash-Lee/Scimago, AND/OR chapters in edited volumes published by reputed national/international publishers.
- Preferably supervised two PhD candidates.

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Expectations:

- Introduce new courses and conduct lectures as per university policies.
- Involve in the development and design of courses and curriculum.
- Network and carry out joint research projects or consultancy services independently or in collaboration with the regular faculty member/s of the University with national universities of repute/foreign/international universities.
- Any other duties assigned by the University.

The Selection Committee/s reserves the right to relax any of the above criteria regarding the applicants who fit into the vision, strategy and alignment of the dynamic and evolving nature of the University. The decision of the Selection Committee/s will be final.

II. POST DOCTORATE FELLOWS

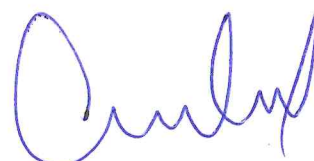
Discipline	No. of Posts	Type
Mathematics	1	Full-time (Contractual)
Data Science	1	Full-time (Contractual)
Law	3	Full-time (Contractual)
Economics	1	Full-time (Contractual)
Management	2	Full-time (Contractual)

Duration: One year (extendable as per university regulations)

Remuneration: Consolidated fellowship of Rs. 1,20,000 per month, and other entitlements at par with Assistant Professors of the university.

Eligibility Criteria:

- Minimum 60% in all academic examinations/degrees.
- PhD from a reputed national or international institution (foreign PhD must be from a university ranked in top 500 by QS/THE/ARWU).
- Strong academic record and research portfolio with publications in peer-reviewed journals, preferably indexed in SCOPUS/ABDC/Wash-Lee/Scimago, AND/OR chapters in edited volumes published by reputed national/international publishers.





Desirable: Experience in grant writing, research project participation, interdisciplinary work, and advanced methodological competence in analytical tools.

Expectations:

- Introduce new courses and engage in teaching activities as per university policies.
- Conducting research activities as assigned.
- Contributing to the design and execution of research projects.
- Analysing data and preparing reports, publications, and presentations.
- Participating in seminars, conferences, and academic events.
- Collaborating with fellow researchers and team members.
- Assisting in grant writing and proposal preparation.
- Any other duties assigned by the university.

Application Process

- Applications must be submitted **online only** via <https://rec.nlumeg.ac.in/>.
- **Last Date to Apply: 2 July 2025 (Sunday) 11:00 pm**
- A complete application must also include:
 - Curriculum Vitae (CV)
 - Statement of Purpose (max. 1000 words)
 - One writing sample (published)
 - Copies of academic transcripts and certificates
 - Contact details of two academic/professional referees

Shortlisted candidates will be invited for an online interaction and/or presentation. The Selection Committee/s reserves the right to relax any of the above criteria regarding the applicants who fit into the vision, strategy and alignment of the dynamic and evolving nature of the University. The decision of the Selection Committee/s will be final.