



**Minutes of the Emergency Meeting of the General Council of the National Law University of Meghalaya held on 17<sup>th</sup> May 2025 at 12:00 Noon at the Meghalaya High Court**

I. The emergency meeting of the General Council of the National Law University of Meghalaya was held on the 17th of May, 2025 at 12:00 Noon in the Meghalaya High Court chaired by the Hon'ble Mr. Justice I. P. Mukerji, Chief Justice, High Court of Meghalaya and Chancellor, National Law University of Meghalaya, in the presence of the following members constituting the quorum:

1. Hon'ble Justice W. Diengdoh, Judge, High Court of Meghalaya.
2. Prof. Indrajit Dube, Vice Chancellor, National Law University of Meghalaya.
3. Shri. E. Kharumnuid, Registrar General, High Court of Meghalaya.
4. Shri R. Rapphap (IAS), Joint Secretary, Education, Government of Meghalaya representing the Commissioner and Secretary to the Government of Meghalaya, Education Department.
5. Shri. L.M. Sangma, Former Secretary, Government of Meghalaya, Law Department.
6. Shri. Debu Lyngdoh, Joint Secretary, Law Department, Government of Meghalaya, representing the Chief Secretary, Government of Meghalaya and the Commissioner & Secretary, Law Department, Government of Meghalaya.
7. Smti. K.M. Lyngdoh Nongbri, Registrar, National Law University of Meghalaya.
8. Dr. Basil Diengdoh, Assistant Professor, National Law University of Meghalaya (Virtually).

II. The agenda items below were placed before the Council Members:-

1. To consider the letter dated 10<sup>th</sup> May 2025 of the Vice Chancellor, National Law University of Meghalaya – **Annexure 1**.
2. Central and State Acts, Rules, Notifications etc., pertaining to reservation or applicable to reservation to National Law University of Meghalaya, if any.
3. Procedure for filling up vacant University posts in the absence of the decision of the committee constituted by the General Council and Executive Council Meeting held on 26<sup>th</sup> February 2025.

on



**DELIBERATION:** Agenda 1, 2 & 3

1. In the letter dated 10<sup>th</sup> May, 2025, the Vice Chancellor of the National Law University Meghalaya, inter alia, stated as follows:

“... certain pressing concerns that have emerged in the wake of the joint meeting of the General Council and the Executive Council held on 26<sup>th</sup> February 2025...”

“... long-tenure appointments was viewed as a potential circumvention of the reservation policy...”

“... Of the thirty-four teaching posts sanctioned by the General Council, only nine faculty members were initially appointed on tenure for two years. Unfortunately, two of them have already resigned within the first year...”

Under the circumstances, he was finding great difficulties to run the University.

The letter was considered by the Council.

- i. The Council also considered the relevant and applicable laws and policies of the Government of Meghalaya, particularly the “State Reservation Policy of 1972”, Section 23 of the “National Law University of Meghalaya Act 2022”, and Point 9 of the “National Law University of Meghalaya Regulations with regard to Reservations 2023”, as adopted.
- ii. Deliberations were also made as to how vacancies in teaching posts could be equitably filled up, fully respecting the State Reservation Policy of 1972 and without contravention of Section 23 of the National Law University Meghalaya Act, 2022 and the said Regulations made thereunder.
- iii. Since the Committee for this purpose constituted in the meeting of the General Council on 26<sup>th</sup> February, 2025, has been unable to make and forward its decision on the issue and considering the urgent requirement of the University as pointed out by the Vice Chancellor, this meeting had to be convened to take an appropriate decision.
- iv. The Chancellor also brought to the notice of all Council Members the case of “State of Karnataka vs. Uma Devi” case, reported in 2006(4) SCC 1, relating to appointments/recruitment in public service.



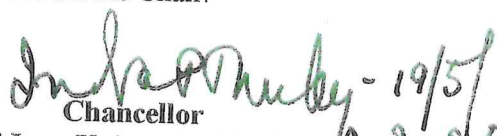
**RESOLVED that**

- i. A selection/recruitment process which is to be considered as the first stage in the process, shall be commenced for preparation of a panel of candidates from the reserved category as mentioned in the aforesaid policy, act, regulations to fill up the vacant teaching posts in the University.
- ii. This process is to comply with Section 23 of the National Law University of Meghalaya Act, 2022, read with the Reservation Policy 1972 of the State of Meghalaya.
- iii. The Chancellor appoints the Hon'ble Mr. Justice Jai Narayan Patel, former Chief Justice, Calcutta High Court and the Hon'ble Mr. Justice Mohit Shantilal Shah, former Chief Justice, Calcutta and Bombay High Courts, to constitute the Recruitment/Selection Committee. In case both their lordships or either of their lordship expresses his inability to accept or continue the appointment, the Chief Secretary of the Government of Meghalaya in consultation with the Cabinet within 7(seven) days of communication of such inability, shall reconstitute the Committee comprising of 2(two) retired Supreme Court Judges or 2(two) retired High Court Chief Justices in case both their lordships decline or discontinue office or 1(one) retired Supreme Court Justice or/and one retired High Court Chief Justice if 1(one) of 2(two) appointees declines to accept the appointment.
- iv. The recruitment shall be widely advertised in print and electronic media throughout the country particularly, the Times of India[all editions in India], the Shillong Times, the Highland Post, the Meghalaya Guardian, the Meghalaya Times, Mawphor[Khasi daily] etc.. To save expenditure, the gist of the advertisement should be printed with a direction to the reader to refer to the website of the National Law University, Meghalaya.
- v. No written examination is to be taken to access the candidates. Academic qualification, knowledge of the subject, experience in teaching, other experiences including experience in participation in





- policy decision of teaching institutions, seminars or in writing book or article or authoring other publication and record of performance in other teaching institutions shall be relevant.
- vi. There shall be a Viva Voce Test.
  - vii. All modalities, formalities and terms and conditions for the conduct of the recruitment/selection process including allocation of marks for each attribute of the candidate and Viva Voce shall be decided by the Committee in consultation with the Vice Chancellor, Registrar and one senior-most Faculty member.
  - viii. The panel with the recommendation of the Committee shall be presented before the General Council by 18th July, 2025.
  - ix. In the meantime, the status quo regarding the faculty and the teaching assignments shall continue.
  - x. The initial remuneration for the Hon'ble Committee members shall be INR 2,00,000.00/-(INR two lakhs) each ad hoc. The accommodation, travelling charges, secretarial expenses and other charges are to be borne separately by the University.
  - xi. Till the selection process is completed, and to meet the exigencies that may arise, the Vice Chancellor or in his absence, the Registrar shall have the power to engage teaching staff on short term contract basis. Retired Professors and lecturers may also be appointed irrespective of age.
  - xii. The resolution dated 26<sup>th</sup> February, 2025 on the agenda is superseded by this resolution.
  - xiii. The meeting of the General Council to consider all recommendations of the Committee shall be convened on 23<sup>rd</sup> July, 2025, at 4:00 PM in the High Court of Meghalaya.
  - xiv. The meeting ended with a note of thanks from the Chair.

  
Chancellor  
National Law University Meghalaya 19/5/2025



Memo No. No.NLUM/30/GC/2023/ 793

Dated Shillong, the 20<sup>th</sup> May, 2025.

**Copy to:**

1. The Private Secretary to Hon'ble Mr. Justice W. Diengdoh, Judge, High Court of Meghalaya for favour of His Lordship's kind information and necessary action.
2. The Personal Secretary to the Chief Secretary to the Government of Meghalaya, Shillong for favour of kind information of the Chief Secretary and necessary action.
3. The Private Secretary to the Advocate General of Meghalaya, Shillong for favour of kind information and necessary action.
4. The Registrar General, High Court of Meghalaya, Shillong, for favour of kind information and necessary action.
5. The Legal Remembrancer and Commissioner Secretary to the Government of Meghalaya, Law Department, Shillong for favour of kind information and necessary action.
6. The Secretary to the Government of Meghalaya, Finance Department, Shillong for favour of kind information and necessary action.
7. The Secretary to the Government of Meghalaya, Education Department, Shillong for favour of kind information and necessary action.
8. Shri. Manan Kumar Mishra, Sr. Advocate, Nominated Member, Bar Council of India, for favour of kind information and necessary action.
9. The Chairman, Bar Council of Meghalaya for favour of kind information and necessary action.
10. The Director, Indian Institute of Management Shillong, for favour of kind information and necessary action.
11. Senior Administrative Assistant attached to the Vice Chancellor, National Law University Meghalaya, for information of the Hon'ble Vice Chancellor and necessary action.
12. Shri. L.M. Sangma, Former Secretary, Government of Meghalaya, Law Department for favour of kind information and necessary action.
13. Shri Basil D Diengdoh, Assistant Professor, National Law University of Meghalaya, for favour of information and necessary action.
14. Shri. Debu Lyngdoh, Jt. Secretary, Law Department, Shillong, for favour of information and necessary action.
15. Office Copy.

**Registrar**  
**National Law University Meghalaya**





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NATIONAL LAW UNIVERSITY MEGHALAYA

Annexure 1

Prof. Indrajit Dube  
Vice Chancellor

NLUM/Estt/DoL/33/2024/691

Dated Shillong 10<sup>th</sup> May 2025

To  
Hon'ble Chief Justice  
High Court of Meghalaya  
and  
Chancellor,  
National Law University Meghalaya  
Shillong  
Meghalaya

Subject: Concerns Regarding Faculty Recruitment, Tenure Policy, and Institutional Stability

*Hon'ble Lordship,*

I write to you with a deep sense of institutional responsibility to draw your kind attention to certain pressing concerns that have emerged in the wake of the joint meeting of the General Council and the Executive Council held on 26th February 2025. These developments bear significantly on the University's academic stability, faculty strength, and its continued ability to deliver quality education.

Among the matters deliberated, one critical decision was the directive that all future direct recruitments in the University shall follow one hundred per cent reservation. Simultaneously, the proposal for long-tenure appointments was viewed as a potential circumvention of the reservation policy. Consequently, the Council resolved that any appointment henceforth on tenure would be restricted to a maximum period of six months. While the Council appointed a committee to examine comprehensively the implications of service rules and the reservation policy in relation to maintaining academic standards, the said committee has not yet convened.

This decision has created considerable instability within the University. Of the thirty-four teaching posts sanctioned by the General Council, only nine faculty members were initially appointed on tenure for two years. Unfortunately, two of them have already resigned within the first year. For the past eighteen months, the University has relied heavily on Post-Doctoral Fellows and Research Fellows to sustain its teaching and research responsibilities. Many among them are non-domiciled scholars, who had hoped to be considered for regular teaching posts.

The recent rolling advertisement for faculty recruitment [published before the council meeting] did not yield a strong response in terms of quality applications. Further, on 5th May 2025, another tenured faculty member tendered resignation, reducing our regular faculty strength to six. This number is acutely inadequate to manage twenty-one undergraduate and twelve postgraduate taught courses, in addition to advisory courses in the forthcoming trimesters. Informal discussions reveal that nearly five other faculty members are contemplating resignation owing to the prevailing uncertainty.

Another dimension of a successful University is high quality administrative, financial and human resource management, so essential for building the edifice and culture of academic excellence. The importance of an effective and efficient registry needs to be viewed and appreciated in this context. According to due weightage to merit-based selection of candidates for the registry, therefore, plays a vital role in ensuring sustainability, and in efficiently carrying out the academic and research functions of the institution. A robust institutional support structure can attract and retain academic talent, while upholding the standards of governance.

This has understandably affected the student body. Groups of students have approached me informally to express their anxiety about faculty exits and the consequent impact on their academic experience. I find myself unable to provide them with any definitive assurance on these concerns.

There is also the matter of faculty career progression. Under current UGC and institutional frameworks, service rendered in a contractual or tenure capacity is often not counted toward experience for the purposes of promotion or inter-institutional mobility. This ambiguity further undermines faculty morale and prospects.

Given the above, I respectfully urge Your Lordship to kindly look into the matter with urgency. A resolution that balances social justice commitments with the imperative of academic excellence is essential to ensure the long-term sustainability and credibility of this nascent institution.

With profound regards,

A handwritten signature in black ink, appearing to be 'Indrajit Dube', with a stylized flourish at the end.

Prof. Indrajit Dube  
Vice-Chancellor

NLUM/30/GC/2023/794

Dated 20<sup>th</sup> May 2025**CORRIGENDUM**

**Minutes of the Emergency Meeting of the General Council of the National Law University of Meghalaya held on 17<sup>th</sup> May 2025 at 12:00 Noon at the Meghalaya High Court**

<b><u>Minutes Reference</u></b>	<b><u>Original Clause</u></b>	<b><u>Corrected Clause</u></b>
Section I Point 4	Shri R. Rapthap (IAS), Joint Secretary, Education, Government of Meghalaya representing the Commissioner and Secretary to the Government of Meghalaya, Education Department.	Shri R. Rapthap (IAS), Commissioner & Secretary, Education, Government of Meghalaya.

**Registrar****National Law University of Meghalaya**

NLUM/30/GC/2023/794-A

Dated 20<sup>th</sup> May 2025

1. The Registrar-cum- PPS to the Hon'ble Chief Justice, High Court of Meghalaya/Chancellor of National Law University of Meghalaya for favor of His Lordship's Kind information.
2. The Private Secretary to Hon'ble Mr. Justice W. Diengdoh, Judge, High Court of Meghalaya, for favour of His Lordship's kind information and necessary action.
3. The Personal Secretary to the Chief Secretary to the Government of Meghalaya, Shillong for favour of kind information of the Chief Secretary and necessary action.
4. The Private Secretary to the Advocate General of Meghalaya, Shillong for favour of kind information and necessary action.
5. The Registrar General, High Court of Meghalaya, Shillong, for favour of kind information and necessary action.
6. The Legal Remembrancer and Commissioner Secretary to the Government of Meghalaya, Law Department, Shillong for favour of kind information and necessary action.
7. The Secretary to the Government of Meghalaya, Finance Department, Shillong for favour of kind information and necessary action.
8. The Secretary to the Government of Meghalaya, Education Department, Shillong for favour of kind information and necessary action.





9. Shri. Manan Kumar Mishra, Sr. Advocate, Nominated Member, Bar Council of India, for favour of kind information and necessary action.
10. The Chairman, Bar Council of Meghalaya for favour of kind information and necessary action.
11. The Director, Indian Institute of Management Shillong, for favour of kind information and necessary action.
12. Senior Administrative Assistant attached to the Vice Chancellor, National Law University Meghalaya, for information of the Hon'ble Vice Chancellor and necessary action.
13. Shri. L.M. Sangma, Former Secretary, Government of Meghalaya, Law Department for favour of kind information and necessary action.
14. Shri Basil D Diengdoh, Assistant Professor, National Law University of Meghalaya, for favour of information and necessary action.
15. Shri. Debu Lyngdoh, Jt. Secretary, Law Department, Shillong, for favour of information and necessary action.
16. Office Copy.

A handwritten signature in black ink, appearing to read 'C. Lyngdoh', written over the printed name 'Registrar'.

**Registrar**

**National Law University of Meghalaya**