



**Minutes of the Meeting of the General Council, National Law University of Meghalaya  
held on 23<sup>rd</sup> July 2025 at 04:00 PM in the Conference Hall, High Court of Meghalaya.**

I. The General Council meeting of the National Law University of Meghalaya was held on the 23<sup>rd</sup> of July 2025 at 04:00 PM in the Meghalaya High Court chaired by the Hon'ble Mr Justice I.P. Mukerji, Hon'ble Chancellor, National Law University of Meghalaya, with the following members constituting the quorum: -

1. Hon'ble Justice W. Diengdoh, Judge, High Court of Meghalaya.
2. Prof. Indrajit Dube, Vice Chancellor, National Law University of Meghalaya.
3. Shri C.V.D. Diengdoh, IAS, Commissioner & Secretary, Government of Meghalaya, Law Department.
4. Shri. E. Kharumnuid, Registrar General, High Court of Meghalaya.
5. Shri Swapnil Tembe, Secretary, Education, Government of Meghalaya, Education Department.
6. Shri. L.M. Sangma, Former Secretary, Government of Meghalaya, Law Department.
7. Shri. K.S. Kynjing, Sr. Advocate, Chairman, Bar Council of Meghalaya.
8. Prof. Nalini Prava Tripathy, Director-In-Charge, Indian Institute Management, Shillong.
9. Smti. K.M. Lyngdoh Nongbri, Registrar, National Law University of Meghalaya.

II. The agenda items below as per the notice of the meeting circulated were placed before the Council Members for deliberation: -

1. Confirmation of the minutes of the emergency meeting of the General Council held on the 17<sup>th</sup> May 2025.

**Minutes of the meeting of the General Council held on 17<sup>th</sup> May, 2025 are confirmed.**

2. To consider the recommendations of the Recruitment/Selection Committee constituted for the purpose of filling up the vacant teaching posts in the University.

**DELIBERATIONS**

- i. The Hon'ble Chancellor sought clarification on the total number of



advertised positions and the inclusion of unreserved categories in the recent advertisement and in the previous rolling advertisement that was published by the University.

- ii. The Vice-Chancellor clarified that the earlier rolling advertisement was exclusively for tenure positions and 34 (Thirty four) permanent posts were advertised in the latest advertisement under the supervision of the Recruitment/Selection Committee.
- iii. The recommendation of the Recruitment/Selection Committee was placed before the Council members.

The Committee has recommended the candidature of 8 (eight) applicants against the different Schools, out of the 16 (Sixteen) shortlisted candidates, based on their credentials, personal interview and presentation.

- iv. The Council Members expressed concern over the remaining vacancies and their impact on education imparted and University functioning academic operations and mooted for the recruitment of faculty on tenure.
- v. The Vice-Chancellor proposed a tenure duration of 10 to 15 years for a tenure holder arguing that a long term would provide stability for academic planning, particularly for long-term commitments such as PhD supervision and research projects. In contrast, the Commissioner & Secretary, Law Department, suggested a tenure appointment of 5 years subject to performance review.

The Hon'ble Chancellor proposed 7 years' tenure which was accepted by all the Council members.

- vi. The Council Members emphasized the importance of maintaining a clear distinction between tenure and permanent faculty appointments to avoid ambiguity in service conditions, roles and responsibilities. It was proposed that the faculty appointed on tenure would receive the same financial and other benefits as their permanent counterparts except automatic eligibility for promotion or entitlement to pension. The faculty appointed on tenure would be subject to distinct service conditions formulated for those appointed on tenure.
- vii. The Council Members agreed that the permanent posts would be subject to the reservation policy as applicable and maintenance of the roster under





the policy whereas the tenured posts would not be subjected to the same.

- viii. The Hon'ble Chancellor underscored the non-negotiable priority of maintaining high academic standards in faculty recruitment. The Hon'ble Chief Justice pointed out that comprehensive recruitment guidelines for both tenure and permanent faculty appointments should be formulated to ensure an uncompromising focus on quality of education imparted.

### **RESOLUTIONS:**

- i. The Council accepted the recommendation of the Selection /Recruitment Committee and resolved that the 8 (eight) candidates as recommended by it be appointed.
- Council approved that both the Hon'ble Judges, Justice Mohit Shantilal Shah, Former Chief Justice, Bombay and Calcutta High Courts and Justice Jainarayan Patel, Former Chief Justice, Calcutta High Court be paid a final remuneration of Rs. 1,00,000/-(Rupees One Lakh), each by the University by 14th August. 2025.
- ii. The remaining permanent faculty positions are to be re-advertised under the existing terms and conditions following the State's Reservation Policy and the roster system.
- iii. The appointment on tenure for faculty positions, to make up for the unavailability of permanent faculty, for a 7(seven) years tenure period should be initiated with extensions based on performance reviews.
- iv. Resolved that the tenure faculty positions will be advertised and appointments to be made by 31<sup>st</sup> August, 2025.
- v. The Hon'ble Chancellor constituted a Selection / Recruitment Committee comprising of the following members, to oversee the selection and recruitment process for both tenure and permanent faculty positions in the University. The Committee is also empowered to select experts as required.

### **Members:**

- a. Hon'ble Mr. Justice W. Diengdoh, Judge, High Court of Meghalaya, Chairperson.



- b. The Vice Chancellor, National Law University of Meghalaya, Member.
  - c. Commissioner & Secretary, Law Department, Government of Meghalaya, Member.
  - d. The Registrar General, High Court of Meghalaya.
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- vi. The Council also resolved that permanent positions should be identified separately from the tenure positions.
  - vii. The faculty appointed on tenure would receive the same remuneration as their permanent counterparts except automatic eligibility for promotions, pension benefits and leave.
- Faculty appointed on tenure would be subject to distinct and special service conditions.

III. The meeting ended with a note of thanks from the Chair.

  
Chancellor

**National Law University of Meghalaya**



**Memo No.NLUM/30/GC/2023/1193-A**

**Dated Shillong, the 1<sup>st</sup> August, 2025**

**Copy to:**

1. The Registrar – cum – PPS to the Hon'ble Chief Justice, High Court of Meghalaya/Chancellor of National Law University of Meghalaya for favour of his Lordship's kind information.
2. The Private Secretary to Hon'ble Mr. Justice W. Diengdoh, Judge, High Court of Meghalaya for favour of his Lordship's kind information.
3. The Personal Secretary to the Chief Secretary to the Government of Meghalaya, Shillong for favour of kind information of the Chief Secretary.
4. The Private Secretary to the Advocate General of Meghalaya, Shillong for favour of kind information.
5. The Registrar General, High Court of Meghalaya, Shillong, for favour of kind information.
6. The Commissioner & Secretary to the Government of Meghalaya, Law Department, Shillong for favour of kind information.
7. The Commissioner & Secretary to the Government of Meghalaya, Education Department, Shillong for favour of kind information.
8. Shri R. Swer, MFS, Secretary to the Government of Meghalaya, Finance Department, Shillong for favour of kind information.
9. Shri Swapnil Tembe, IAS, Secretary to the Government of Meghalaya, Education Department, Shillong for favour of kind information.
10. Shri. Manan Kumar Mishra, Sr. Advocate, Nominated Member, Bar Council of India, for favour of kind information.
11. The Chairman, Bar Council of Meghalaya for favour of kind information.
12. The Director, Indian Institute of Management Shillong, for favour of kind information.
13. Shri. L.M. Sangma, Former Secretary, Government of Meghalaya, Law Department for favour of kind information.
14. Senior Administrative Assistant attached to the Vice Chancellor, National Law University Meghalaya, for information of the Hon'ble Vice Chancellor.
15. Office Copy.

**Registrar**

**National Law University of Meghalaya**