

3rd Executive Council Meeting

Date – 27th September 2023 Agenda

Minutes + Attendance



NOTICE

Dated Shillong, the 19th September, 2023

NO. NLUM/30/GC/2023/565 The Vice - Chancellor, National Law University of Meghalaya is pleased to convene a meeting of the Executive Council of the National Law University Meghalaya on 27th September, 2023 at 5:00 P.M. at Mayurbhanj, Nongthymmai, Shillong – 14.

AGENDA: -

- 1) Report of the Vice Chancellor.
- 2) Any other matter with permission of the Chair.

All related documents will be furnished in due course.

REGISTRAR

Memo No. NLUM/30/GC/2023/565A Dated Shillong, the 19th Sept, 2023

Copy to: -

- 1) The Vice Chancellor, National Law University of Meghalaya, Shillong for favour of kind information and necessary action.
- 2) The Private Secretary to Hon'ble Mr. Justice H.S. Thangkhiew, Senior Judge, High Court of Meghalaya for favour of his Lordship's kind information and necessary action.
- 3) The Registrar General, High Court of Meghalaya, Shillong for favour of your kind information and necessary action.
- 4) The Legal Remembrancer and Secretary to the Government of Meghalaya, Law Department, Shillong for favour of kind information and necessary action.
- 5) The Secretary to the Government of Meghalaya, Finance Department, Shillong for favour of kind information and necessary action.
- 6) The Secretary to the Government of Meghalaya, Education Department for favour of kind information and necessary action.
- 7) Shri. Manan Kumar Mishra, Sr. Advocate nominated member, Bar Council of India for favour of kind information and necessary action (connecting link will be shared).

- 8) The Chairman, Bar Council of Meghalaya for favour of kind information and necessary action.
- 9) Shri. A.M. Ripnar, District & Sessions Judge, West Garo Hills District, Tura for favour of information and necessary action. (connecting link will be shared).
- 10) Mr. Debu Lyngdoh, Joint Secretary, Law Department, Government of Meghalaya for favour of kind information and necessary action.

11) Office File.

REGISTRAR

ATTENDANCE SHEET FOR THE EXECUTIVE COUNCIL MEETING HELD ON 27TH SEPTEMBER, 2023 AT 5: 00 P.M. IN THE NATIONAL LAW UNIVERSITY OF MEGHALAYA, MAYURBHANJ COMPLEX, SHILONG IN THE PRESENCE OF THE FOLLOWING MEMBERS:

Sl. No.	Name	Designation	Signature
1.	Hon'ble Mr. Justice H.S. Thangkhiew	Senior Judge, High Court of Meghalaya	482
2.	Prof. Indrajit Dube	Vice- Chancellor	
3.	Shri. E. Kharumnuid	Registrar General High Court of Meghalaya, Shillong	ALL.
4.	Smti. K.M. Lyngdoh Nongbri	Registrar	July
5.	Shri. Uttam Rai	Finance & Accounts Officer	Md /
6.	Shri C. V. D. Duyla jas	The Legal Remembrancer & Secretary to the Government of Meghalaya, Shillong	Uurtua
7.	Sit. WANCHWA SHALLAM	The Secretary to the Government of Meghalaya, Finance Department, Shillong	27/9/2023
8.		The Secretary to the Government of Meghalaya, Education Department, Shillong	d
9.	Shri. Manan Kumar Mishra	Sr. Advocate, Nominated Member, Bar Council of India	
10.	Shri. K.S. Kynjing	Chairman, Bar Council of Meghalaya	Kuriging
11.	Shri. A. M. Ripnar	District & Sessions Judge, West Garo Hills District, Tura	heil due to sol Concellent

12.	Shri. Debu Lyngdoh	Joint Secretary, Law Department, Government of Meghalaya	Bul.
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Minutes of the Meeting of the 3rd Executive Council Meeting held on the 27th September 2023 in the Conference Hall of National Law University Meghalaya, Mayurbhanj Complex, Nongthymmai, Shillong and virtually via MS Teams

The third meeting of the Executive Council of National Law University Meghalaya (NLUM) was held on the 27th September 2023 in the Conference Hall of National Law University Meghalaya, Mayurbhanj Complex, Nongthymmai, Shillong and virtually via MS Teams and was chaired by Prof. Indrajit Dube, Vice-Chancellor (VC) in the presence of the following members:

- 1. Hon'ble Mr. Justice H.S. Thangkhiew, Senior Judge, High Court of Meghalaya
- 2. Shri. E. Kharumnuid, Registrar General, High Court of Meghalaya
- Shri. C.V.D. Diengdoh, IAS, Legal Remembrancer & Secretary to the Government of Meghalaya, Shillong
- Smti. Wanchwa Challam, Secretary to the Government of Meghalaya, Finance Department, Shillong
- 5. Shri. K.S. Kynjing, Chairman, Bar Council of Meghalaya
- 6. Shri. A.M. Ripnar, District & Sessions Judge, West Garo Hills District, Tura
- 7. Smti. K.M. Lyngdoh Nongbri, Registrar, National Law University Meghalaya
- 8. Shri. Debu Lyngdoh, Jt. Secretary, Law Department, Govt of Meghalaya (Invitee)
- 9. Shri. Uttam Rai, Finance & Accounts Officer, National Law University Meghalaya

A. The Vice- Chancellor presented the minutes of the Finance Committee meeting held on 16th September, 2023 where by the items at (a) to (p) where passed by the Finance Committee and were also unanimously approved by the Executive Council on 27th September, 2023.

The agenda items were passed by the Finance Committee in its first meeting held on 16th September, 2023 and the guidelines where applicable and other proposal have been approved by the Academic Council in its third meeting held on 27th September 2023. The Executive Committee has unanimously approved the same as per the details marked in the annexures.

- a. Budget of 2022-2023. Annexure I
- b. Current Budget 2023-2024 with expenditure and the expected cost. Annexure II.
- c. Proposed budget for 2024-2025. Annexure III.
- d. Guidelines regarding financial implications for faculty members attending Seminars/Conferences/Workshops within the country and abroad in person and attending Seminars/Conferences/Workshops online. (Please refer to Annexure 1 of the minutes of the Academic Council).
- e. Guidelines regarding payment of membership fees for National/ International Professional Bodies. (Please refer to Annexure 2 of the minutes of the Academic Council).
- f. Honorarium for Visiting faculty of different categories under Clause 18(d), First Statute 2023, National Law University Meghalaya. Annexure IV.
- g. Online databases regarding digital books, digital repositories of journals and books, remote access and tabs [for example, Cambridge, Emerald, Oxford, Taylor & Francis, and MyLoft, etc., but not limited to] Annexure V.
- h. Procurement of physical commentary series Encyclopedia of Forms and Precedents. Annexure VI.
- i. Procurement of ERP. Annexure VII.
- j. Faculty Accommodation [Rent/ Furnishing]. Annexure VIII
- k. Honorarium of MSJA Staff. That the Honorarium to be provided to the MJSA staff will be calculated on concurrent charges at 10% of the concerned staff's Basic Pay from the date of being notified to perform duties and to assist NLUM vide letter No HCM II/223/2013/Estt/78 dated 9th February 2023 till date when they will be relieved. Annexure IX
- Creation of eighteen additional faculty positions and financial implications.
 Financial Implication already expressed in the proposed budget for 2024-2025 and approved by the Finance Committee on 16th September 2023. The Executive Committee also approved the same.
- m. Current Expenditure of NLUM. Annexure X
- n. Engagement of Research scholars in the library as Semiskilled persons drawing minimum wages. Annexure XI

- o. Creation of four new classrooms where financial implications have already been expressed in the proposed budget for 2024-2025 and approved by the Finance Committee on 16th September 2023. Same is approved by the Executive Committee.
- p. Refund policy. The Committee has approved giving full refund as per UGC norms to the students who have withdrawn themselves from the University.
- B. The following agenda items were also placed before the Executive Committee and all have been unanimously approved by the members present in its meeting on 27th September, 2023.
 - a. Re-advertisement of the post of Assistant Librarian at NLU Meghalaya Personal Interview for the post of Assistant Librarian was conducted on 24th August, 2023 whereby two out of three candidates who have applied for the post appeared for the Interview but none were found suitable.
 - b. Recruitment/empaneling Tax Consultant(s) where financial implications have already been approved by the Finance Committee on 16th September, 2023. Same is approved by the Executive Committee.
 - Proceeding of continuous enabling programme with UNDP on business Human Rights.
 - d. Guidelines for Need Based Financial Assistance for Students. Annex XII
 - e. Guidelines for University Research Fellowship for PHD Programme at NLU Meghalaya. (Please refer to Annexure 5 of the minutes of the Academic Council).
- C. The Vice- Chancellor also reported that one staff nurse (female) has been employed under wages and one medical officer (tenure) has been selected by the selection committee after a personal interview was conducted on 14th September, 2023 and the result was declared accordingly on 19th September, 2023.

The council based on a unanimous decision and approval resolved that another staff nurse (male) under the same conditions is to be engaged along with another support staff (Pharmacist etc).

The meeting ended with a vote of thanks by the Chair to all members present.

National Law University Meghalaya 3rd Executive Council Meeting 27 September 2023

AGENDA

1. Report of the VC.

A. Minutes of the Finance Committee Meeting held on 16th September, 2023. (Annexure A)

- a. Budget of 2022-2023. Annexure I.
- b. Current Budget 2023-2024 with expenditure and the expected cost. Annexure II.
- c. Proposed budget for 2024-2025. Annexure III.
- d. Approval of guidelines regarding financial implications for faculty members attending Seminars/Conferences/Workshops within the country and abroad in person and attending Seminars/Conferences/Workshops online. **Annexure IV.**
- e. Approval of guidelines regarding payment of membership fees for National/International Professional Bodies. Annexure V.
- f. Honorarium for Visiting faculty of different categories under Clause 18(d), First Statute 2023, National Law University Meghalaya. Annexure VI.
- g. Approval relating to online databases regarding digital books, digital repositories of journals and books, remote access and tabs [for example, Cambridge, Emerald, Oxford, Taylor & Francis, and Myloft, etc., but not limited to] Annexure VII.
- h. Approval of physical commentary series Encyclopaedia of Forms and Precedents.
 Annexure VIII.
- i. Approval of the Procurement of ERP Annexure IX.
- j. Faculty Accommodation [Rent/ Furnishing]. Annexure X
- k. Honorarium of MSJA Staff. Annexure XI
- Creation of eighteen additional faculty positions and financial implications. (Financial Implication already expressed in the proposed budget for 2024-2025 and approved by the Finance Committee on 16th September, 2023)
- m. Current Expenditures of NLUM. Annex XII
- n. Engagement of Research scholars in the library as Semiskilled persons drawing minimum wages. Annexure XIII
- Creation of four new classrooms where financial implications have already been expressed in the proposed budget for 2024-2025 and approved by the Finance Committee on 16th September 2023.
- p. Approval of refund policy.
 - The Committee has approved to give full refund as per UGC norms to the students who have withdrawn themselves from the University.
- B. Approval for re-advertisement of the post of Assistant Librarian at NLU Meghalaya
 Personal Interview for the post of Assistant Librarian was conducted on 24th August,
 2023 whereby two out of three candidates who have applied for the post appeared for the
 Interview but none were found suitable.

- 2. Approval of recruitment/empanelling Tax Consultant(s) where financial implications have already been approved by the Finance Committee on 16th September 2023
- 3. Approval for proceeding of continuous enabling programme with UNDP on business Human Rights.
- 4. Approval for including teachers' representatives in the different councils as per the National Law University Meghalaya Act 2022.
- 5. Any other matter(s) with permission of the Chair.

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Annexure II

AMTICIPATED RECEIPTS			BUDGET ESTIN	MATE OF	BUDGET ESTIMATE OF NATIONAL LAW UNIVERSITY ME	GHALAYA, SHILLON	UNIVERSITY MEGHALAYA, SHILLONG FOR THE YEAR 2023 -2024	2024
Amount appropriated by Legislative		ANTICIPATED RECEIPT	S		ANTICIPA	TED EXPENDITURE		
Amount appropriated by Legislative Assembly for the year 2023-24 1 Payment of Salary i.Grant in Aid (Salary) 5,78,06,000 i. Faculty & Officers (UGC Scale) 4,11,43,000 ii. Grant in Aid (Non Salary) 4,31,14,000 ii. Supporting Staff (State Scale) 1,66,61,000 Balance from last F/Year 2 Office Expenses 11,50,000 ii. P.L a/c 5,75,77,122 ii. Brooks / Journals / Newspaper 1,00,000 ii. Hotel fees 1,05,00,000 iii. Office Equipment 50,000 Rs. (1,75,000 X 60) iii. Office Equipment of office 50,000 ii. Hostel fees v. Any other for day to day requirement of office 1,00,000 Rs. (80,000 X 60) v. Any other for day to day requirement of office 4,00,000	SINC		AMOUNT	SI NO	PARTICULARS		AMOUNT	Remarks
i. Grant in Aid (Salary) ii. Grant in Aid (Salary) ii. Grant in Aid (Non Salary) 4, 31, 14,000 ii. Supporting Staff (State Scale) Balance from last F/Year Anticipated receipt 2023-24 ii. P.L.a/c Anticipated receipt 2023-24 iii. Diffice Equiptment Fig. (1,75,000 X 60) iii. Hostel fees 4, 100,000 iii. Maintenance of Vehicle iii. Hostel fees v. Any other for day to day requirement of office TOTAL 11,50,000 4, 11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 4,11,43,000 1,56,61	-	Amount appropriated by Assembly for the year	Legislative 2023-24	-	Payn	nent of Salary		
ii. Grant in Aid (Non Salary) 4,31,14,000 ii. Supporting Staff (State Scale) Balance from last F/Year 2 Office Expenses i. P.L a/c 5,75,77,122 i. Stationery items 5,00,000 Anticipated receipt 2023-24 Anticipated receipt 2023-24 Anticipated receipt 2023-24 iii. Office Equiptment iii. Books / Journals / Newspaper 1,00,000 1,00,000 Rs. (1,75,000 X 60) iv. Maintenance of Vehicle 1,00,000 1,00,000 Rs. (80,000 x 60) v. Any other for day to day 4,00,000 4,00,000 Rs. (80,000 x 60) v. Any other for day to day 4,00,000 4,00,000		i.Grant in Aid (Salary)	5,78,06,000	-	i. Faculty & Officers (UGC Scale)		4,11,43,000	Fund provided under 36- G.I.A Salaries was Rupees 9,20,000/- whereas requirement is Rs. 5,78,04,000/ Hence Rs. 5,68,83,000/- is reappropraited from head 36- G.I.A Non Salary where there is a provision of Rs. 10,00,000/-
Balance from last F/Year 2 Office Expenses i. P.L a/c 5,75,77,122 i. Stationery items 5,00,000 Anticipated receipt 2023-24 ii. Books / Journals / Newspaper 1,00,000 i. Tution & Other fees 1,05,00,000 iii. Office Equiptment 50,000 Rs. (1,75,000 X 60) iv. Maintenance of Vehicle 1,00,000 ii. Hostel fees 48,00,000 v. Any other for day to day 4,00,000 Rs. (80,000 x 60) v. Any other for day to day 4,00,000 requirement of office 11,50,000		ii. Grant in Aid (Non Salary)	4,31,14,000		ii. Supporting Staff (State Scale)		1,66,61,000	
i. P.L.a/c i. P.L.a/c i. Tution & Other fees ii. Books / Journals / Newspaper iii. Office Equiptment iii. Office E	2	Balance from last F/Year		2	Office Expenses		11,50,000	
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X 60) X 60) 48,00,000 iv. Maintenance of Vehicle v. Any other for day to day requirement of office TOTAL	က	Anticipated receipt 2023-24			ii. Books / Journals / Newspaper	1,00,000		
X 60) 48,00,000 iv. Maintenance of Vehicle v. Any other for day to day requirement of office TOTAL		i. Tution & Other fees	1,05,00,000		iii. Office Equiptment	20,000		
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v. Any other for day to day requirement of office		ii. Hostel fees	48,00,000		iv. Maintenance of Vehicle	1,00,000		
		Rs. (80,000 x 60)			v. Any other for day to day requirement of office	4,00,000		
					TOTAL	11,50,000		

18/2.

		ဗ	Rent, Rate & Taxes		30,00,000	
		4	Travel Expense		80,00,000	
		2	POL		10,00,000	
		9	6 LMV and 1 HMV		1,10,00,000	Proposal for Purchase of Vehicle for VC, Registrar, Pool Car, Vehicle for Faculty and Mini Bus
		7	Corpus Fund		1,00,00,000	Provision for creation of strong corpus fund for university
		80	BCI Registration / Inspection Fees		10,00,000	
		6	Library Books		2,50,00,000	Procurement of Library Books and eBook Collection/ Digital Library
		10	Honorarium for external Resource Person		20,00,000	
		Ξ	Publicity and Advertisement		20,00,000	
		12	FUNCTIONAL REQUIREMENT			
			BREAK UP			
			i. NLUM Website	10,00,000		
			ii. On-line Admission	3,65,000		
			iii. Smart Class room	3,00,000		
			TOTAL		16,65,000	
		5	Campus ERP Software		35,00,000	
TOTAL	17,37,97,122				12,71,19,000	

Total Receipt : Rs. 17,37,97,122/Total Expenditure : Rs. 12,71,19,000/Surplus/ Excess : Rs. 4,66,78,122/-

Annexure III

AND ALL	OWANC	SES (CENTR	AL PAY IN F	ESPECT	OF FACULTY THE FIN	AND OF	PAY AND ALLOWANCES (CENTRAL PAY IN RESPECT OF FACULTY AND OFFICERS OF NATIONAL LAW UNIVERSITYMEGHALAYA, SHILLONG FOR THE FINANCIAL YEAR 2024-25	TIONAL LAW	UNIVERSI	LYMEGHAI	LAYA, SHILI	LLONG FOR
	Position	Scale Pay Pay Level	Basic Pay	Special Pay	D.A (42%)	HRA (18%)	TRANSPORT ALLOWANCE Rs. 3600+DA	SDA (10%)	SCA	TOTAL	No of Post to befilled up	Grand Total Col 11X 12
Ν	Vice Chancellor	210000	210000	2000	88200		5112	21000	800	330112	1	330112
Asso	Associate Professor	L-13A	135300		56826	24354	5112	13530	800	235922	1	235922
Ass	Assistant Professor	r-12	79800		33516	14364	5112	7980	800	141572	1	141572
Ass	Assistant Professor	17.	00689		28938	12402	5112	0689	800	123042	7	861294
	Asst. Registrar	L-10	56100		23562	10098	5112	5610	800	101282	4	405128
					TOTAL					931930	14	1974028
			Ther	Therefore Total Annual	Annual Financi	Financial implication x 12	ion x 12				2,36	2,36,88,336
				Anticipa	Anticipated increase in D.A (8%)	D.A (8%)					18,	18,95,000
					TOTAL						2,55	2,55,83,336
										Say	Say Rs. 2,55,84,000 /-	-/ 00
j.	* NOTE - The rates of Dearness Allowance(DA), and other allowance is subject to change as per the notification issued by Government of India from time to time	ess Allowance	(DA), and oth	er allowand	ce is subject to	change as	s per the notificati	on issued by Go	wernment of	India from t	time to time	

PAY AND ALLO	WANCE (ST.	ATE SCALE)	IN RESPECT		NANCIAL YE	AR 2024-2	025			
Position	Pay Level	Basic Pay	DA (36%)	Ą	HRA (15%)	MA	WA (4 months)	TOTAL	No of post to be filled up	No of post to Grand Total 10X be filled up
System Analyst	L-18	62400	22464	200	8000	1000	009	94964	ю	284892
Doctor (Tenure)	L-15	45600	16416	200	6840	1000	009	70956	1	70956
Executive Assistant	L-14	43700	15732	200	6555	1000	009	68087	1	68087
Sr. Admin Astt (UDA)	L-14	43700	15732	200	6555	1000	009	68087	4	272348
Assistant Account Officer	11-11	37800	13608	200	5670	1000	009	59178	1	59178
Councellor	F-8	30300	10908	200	4545	1000	009	47853	1	47853
Jr. Admin Asstt (LDA)	L- 6	26500	9540	200	3975	1000	009	42115	7	294805
Driver	F-3	20600	7416	200	3090	1000	009	33206	8	99618
Multi tasking Staff	L-1	17400	6264	200	2610	1000	009	28374	8	226992
			TOTAL							1424729
		There	fore Total Ann	ual Financi	al implication x	12				1,70,96,748
			Anticipated	increase ir	D.A (8%)					13,68,000
				TOTAL						1,84,64,748
									Say Rs. 1,84,65,000 /-	2,000 /-
* NOTE - The rates of Dea	arness Allowa	nce(DA) , and o	ther allowance	is subject	to change as p	er the notific	ation issued by	Government	of India from t	ime to time
	PAY AND ALLO Position System Analyst Doctor (Tenure) Executive Assistant Sr. Admin Astt (UDA) Assistant Account Officer Councellor Jr. Admin Asstt (LDA) Driver Multi tasking Staff	Pay AND ALLOWANCE (ST Position Pay Level System Analyst L-18 Doctor (Tenure) L-15 Executive Assistant L-14 Sr. Admin Astt (UDA) L-14 Sr. Admin Astt (LDA) L-6 Driver L-3 Multi tasking Staff L-1 * NOTE – The rates of Dearness Allowa	Position	Position Pay Level Basic Pay DA (36%)	Position Pay Level Basic Pay DA (36%) HA System Analyst L-18 62400 22464 500 Doctor (Tenure) L-14 43700 15732 500 Sr. Admin Astt (UDA) L-14 43700 15732 500 Sr. Admin Astt (LDA) L-6 26500 9540 500 Driver L-8 30300 10908 500 Driver L-1 17400 6264 500 Multi tasking Staff L-1 17400 6264 500 Therefore Total Annual Financia Therefore Total Annual Financia Total Annual Financia	Position	Position Pay Level Basic Pay DA (36%) HA HRA (15%) MA System Analyst L-18 62400 22464 500 8000 1000 Doctor (Tenure) L-15 45600 16416 500 6840 1000 Executive Assistant L-14 43700 15732 500 6655 1000 St. Admin Ast (UDA) L-14 43700 13608 500 6655 1000 Assistant Account Officer L-1 37800 13608 500 4545 1000 Assistant Account Officer L-1 37800 13608 500 4545 1000 Assistant Account Officer L-1 37800 13608 500 4545 1000 Driver L-3 20600 7416 500 3975 1000 Multi tasking Staff L-1 17400 6264 500 2610 1000 Multi tasking Staff L-1 17400 6264 500 2610<	Position Pay Level Basic Pay DA (38%) HA HRA (15%) MA (4 months)	Position Pay Level Basic Pay DA (369%) HA HRA (159%) MA (4 months) TOTAL System Analyst L-18 62400 22464 500 6840 1000 600 70956 Doctor (Tenure) L-18 45600 16416 500 6840 1000 600 70956 Executive Assistant L-14 43700 15732 500 6855 1000 600 70956 St. Admin Asst (UDA) L-14 43700 15732 500 6555 1000 600 70956 Assistant Account Officer L-14 43700 15732 500 6550 600 600 70856 Assistant Account Officer L-14 43700 15732 500 550 650 600 70518 Assistant Account Officer L-13 37800 13908 500 4545 1000 600 7156 Multi tasking Staff L-1 17400 6264 500 2610	Pay Level Basic Pay DA (38%) HA HRA (15%) MA (4 months) TOTAL

Guidelines for Financial Assistance for Attending International/National Conferences/Seminars/Workshops For Faculty 2023

ANNEXURE 1

1. Introduction

The National Law University Meghalaya [NLU Meg] recognises the significance of promoting academic excellence and facilitating intellectual growth through participation in peer-reviewed conferences, seminars, and workshops within the country and abroad where his/her papers are being accepted for oral presentation. This policy document outlines the financial assistance/reimbursement guidelines for faculty members attending these scholarly activities.

2. Objective

To foster learning and knowledge dissemination while facilitating faculty members' engagement with the National and International Scholarly Community.

3. Scope

This policy applies to all Tenured/Visiting/Permanent faculty members of NLU Meg.

4. Guidelines

4.1 Conferences/Seminars/Workshops Attendance

4.1.1 Selection Criteria

Faculty members are encouraged to participate in conferences/seminars/workshops that align with their expertise and contribute to advancing legal knowledge.

4.1.2 Notification

Faculty members must notify and seek approval from the competent authority before the event.

4.2 Financial Assistance for In-Person Attendance

4.2.1 Travel

A faculty member is eligible for reimbursement of economy class airfare/AC train fare of appropriate tier for conferences/seminars/workshops within the country/abroad.

4.2.2 Visa Costs

In the case of international conferences/seminars/workshops, the actual cost of visa procurement will be reimbursed upon submission of the bills/receipts, excluding travel expenses incurred to procure the Visa.

4.2.3 Registration Fees

The actual registration fees for the conference/seminar/workshop will be reimbursed, supported by valid receipts.

4.2.4 Daily Allowance

Faculty members attending the conference/seminar/workshop in the country will be entitled to be reimbursed according to the Central Government Guideline of Dearness Allowance per day, while attending the conference seminar/workshop abroad are entitled to a daily allowance of up to \$200 USD to cover accommodation and food expenses. This allowance is admissible for the conference days plus two additional days for travel and preparation.

4.3 Financial Assistance for Remote or Online Mode of Attendance

A faculty member is eligible for reimbursement of actual registration fees paid for attending the conference in remote and online mode.

4.4 Financial Assistance in Advance

A faculty member is eligible for advance disbursal of the aforementioned expenses subject to intimation and submission of itinerary and dates for travel in advance to the start date of the conference/seminar/workshop, including visa fees incurred, actual registration fees to be paid, and daily allowance expenses according to the Central Government Guideline of Dearness Allowance per day or up to \$200 USD for abroad to cover accommodation and food expenses, admissible for the conference days plus two additional days for travel and preparation. It is also mandatory for the faculty member to submit all the original bills/receipts/invoices and travel documents including tickets and boarding passes upon rejoining the University, and within 15 days of doing so. In case the faculty member failed to attend the conference/seminar/workshop he /she will return the advance amount within 30 days of the end of the conference/seminar/workshop. The advance disbursal for attending the conference/seminar/workshop should be made within the fifteen days of the approval of the applications.

5. Claims Process

5.1 Submission of Claims

Faculty members are required to submit, through the proper channel(s), a detailed claim within 15 days of their return, accompanied by original bills/tickets/invoices,

boarding passes, certificates of attendance, and the full paper presented at the Conference/Seminar/Workshop.

5.2 Approval of Claims

Claims will be scrutinised and approved by the Finance and Accounts Officer based on the adherence to the guidelines mentioned in this policy.

5.3 Disbursement

Upon approval, the amount will be disbursed within 60 days from the date of approval of the submitted claims, through the designated bank channel or if advance has been extended the amount will be adjusted accordingly.

6. Presentation of the accepted paper in the University for the benefit of stakeholders

Faculty members are expected to make an oral presentation of the accepted paper before joining the conference or within 15 days of returning from the conference/seminar/workshop.

7. Amendments

NLU Meg reserves the right to amend this policy from time to time based on the prevailing circumstances and financial considerations.

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NLU Meg Faculty Conference/Seminar/Workshop Attendance Financial Assistance/Reimbursement Proforma PART-A

Faculty Member Information Email Phone Event Name in Full: Type (Peer-reviewed Conference/Seminar/Workshop): Event Website (if applicable): _____ **Selection Criteria** How does this event align with your field of expertise and contribute to knowledge in the domain? Explain briefly below: Approval and Notification Date (dd/mm/yyyy) of Notification to Competent Authority: Approval Status (Approved/Not Approved): Financial Assistance Details (please tick where applicable) I have received an official invitation/communication in relation to the conference / seminar / workshop and will submit the same as an enclosure. Travel

Economy class airfare (for international/national conferences)

AC train fare of appropriate tier (for international/national conferences) Other modes of transportation used
Visa Costs (for international conferences)
☐ I have incurred visa procurement costs and will submit authentic bills and receipts for reimbursement.
Registration Fees
I have paid the registration fees and will submit valid receipts for reimbursement.
Daily Allowance (for international conferences)
I am entitled to a daily allowance of up to \$200 USD for accommodation and food expenses.
The allowance covers the conference days plus two additional days for travel and preparation.
Financial Assistance in Advance
LJI am submitting all relevant information (invitation, itinerary, advance booking of travel) 60 days or two months in advance seeking financial assistance to attend a conference / seminar / workshop.
Claims Submission
☐ I confirm that I have submitted a detailed claim within 15 days of my return.
☐ I have included all relevant original bills, boarding passes, certificates of attendance, and the full paper presented at the event.
Approval of Claims
I understand that claims will be scrutinised and approved by the Financial Department based on policy guidelines.
Disbursement
I acknowledge that, upon approval, the amount will be disbursed within 60 days from the date of approval through the designated bank channel and through the proper channel.
Compliance and Reporting
I commit to submitting a comprehensive report within 15 days of my return, summarising my learnings, knowledge acquired, and the benefits of attending the event to the competent authority.
Policy Compliance
I confirm my understanding and compliance with the policy and its guidelines.
Faculty Member's Full Name:
Faculty Member's Signature:
Date (dd/mm/yyyy):
Please attach all necessary supporting documents and submit this proforma through the proper channel(s) as per the policy.

Guidelines for Faculty Membership of Various International and National Academic and Professional Bodies and Associations

2023

ANNEXURE 2

1. Introduction

Faculty members of National Law University Meghalaya [NLU Meg] can choose to be part of various international and national academic and professional bodies and associations depending on their field of expertise and research interests. NLU Meg recognizes the importance of this kind of faculty engagement with international and national academic and professional bodies and associations in enhancing the quality of education and research, benefiting both our faculty and the institution.

2. Objective

A comprehensive policy to provide financial assistance and reimbursement of membership fees to our esteemed faculty members. This policy underscores the institution's commitment to facilitating faculty development and research excellence by supporting their membership in relevant academic associations.

3. Policy Framework

3.1 Scope and Eligibility

This policy applies to all tenured/permanent/visiting faculty members of NLU Meg eligible to apply for financial assistance under this policy.

The faculty member must have a proven research interest or expertise relevant to the academic association they intend to join.

The tenured/permanent/visiting faculty members renewing their incumbent memberships to the international and national academic and professional bodies and associations are also eligible.

3.2 Recognized Associations

The university will provide financial assistance for memberships in international and national academic and professional bodies and associations that are recognized by the institution.

Faculty members are encouraged to provide supporting documentation to demonstrate the relevance and benefit of their chosen association to their academic and research pursuits.

3.3 Financial Assistance Limit

The maximum annual financial assistance for membership fees shall be Rs. 10000/-(Indian Rupees) and/or \$300 USD (United States Dollars) per faculty member across all membership(s).

3.4 Application Process

Faculty members must submit a formal application for financial assistance addressed to the Office of the Registrar, National Law University Meghalaya [NLU Meg], Shillong - 793014.

The application should include details such as the name of the international/national academic/profession body/association, purpose of membership, membership no./ID no. (if available), and a copy of the membership fee invoice.

The application should also outline how the membership will contribute to the faculty member's professional development, research, or the university's academic objectives.

3.5 Review and Approval

Applications will be reviewed by a designated committee within the university.

The committee will assess the relevance of the membership to the faculty member's academic and research interests and the university's goals.

Approved applications will be forwarded to the Finance Department for disbursement.

3.6 Disbursement of Funds

Once an application is approved, the membership fee reimbursement will be processed by the Finance Department.

The reimbursement amount will be subject to the maximum limit specified in this policy and to the timeline determined by the disbursing authority.

3.7 Reporting Requirement

Faculty members receiving financial assistance must submit an annual report detailing their engagement and activities within the academic association, along with the benefits accrued to the university and their professional growth. Further, information pertaining to membership(s) to international and national academic and professional bodies and associations must mandatorily be submitted for updating the official website faculty profile within 30 days of receipt of the confirmation of membership(s). The same information may also be mandated to be furnished in requirement of any other public information disclosure, as necessary.

4. Policy Review

This policy will be subject to periodic review and evaluation to ensure its effectiveness and relevance to the university's academic and research goals, and its consonance with the academic and other regulations of NLU Meg.

5. Policy Compliance

It is mandatory that information provided under these guidelines is accurate and complies with NLU Meg's policy on financial assistance for faculty membership in international or national academic or professional bodies and associations and all necessary supporting documents, including the membership fee invoice/receipt and any additional documentation related to the application is duly submitted for scrutiny.

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NLU Meg Financial Assistance/Reimbursement for Membership Proforma PART – A

Faculty Member Information

Full Name	£ .
Designation	
Email	:
Phone	:
	Academic/Profession Body/Association Information
Name of Aca	demic Association with relevant acronym/abbreviation (begin below)
Type (Interna	tional/National):
Purpose of M	embership:
Membership !	Fee Details:
Membership 1	Fee Amount (in numerals and in words):

Currency Type (INR/USD/Other):

Membership Fee Invoice/Receipt (attach a copy):

^{**}Please attach all necessary supporting documents, including the membership fee invoice/receipt and any additional documentation related to the application.

PART - B

Application Review and Approval

Submitted to Competent Authority for review (Yes/No):
Date of Review:
¥
Signature and Stamp of Competent Authority:
Date:
Approval Status
Financial Assistance/Reimbursement (Rs. 10000/- for national or maximum \$300 USD for international)
(Approved/Not Approved):
Comments/Remarks (if any):
Disbursement Information
Finance Department Approval (Yes/No):
Date of Approval:
Signature of the Finance Officer:
Date:

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National Law University Meghalaya Honorarium for Visiting Faculty Under Clause 18(d), National Law University Meghalaya Statue 2023

Emeritus Professor/ Monthly Research Professor of emeritus Profess	Engagement I/ Monthly (About 20 Hours) either remotely or in person / Full Time	neration mum Rs. 00 per h for ns residing lia. mum \$ 1,800 nonth will be	g g	Travel Person residing in India will be provided with air travel support in economic class/AC first class train.	Accommodation Accommodation will be provided by the University Guest House/ appropriate guest house or hotel arranged/reimbursed by the University.	Other Benefits They can attend two fully funded peer reviewed conferences where
Remuneration Benefits Monthly Maximum Rs. As available to fred awill be connount for morth for month for month for month will be person residing in person per month will be person is residing outside full filme will be person is residing outside full filme full full be equivalent as full filme Professor of the University Full Time Will be equivalent as full time Professor of the University Full Time Will be equivalent as full filme Professor of the University air outside full in the shortest full be removed air train actuals.	monthly (About 20 Hours) either remotely or in person r	mum Rs. 00 per h for ns residing lia. mum \$ 1,800 nonth will be	Policy/ Medical Benefits As available to the full-time Professors.	Person residing in India will be provided with air travel support in economic class/AC first class train.	Accommodation will be provided by the University Guest House/ appropriate guest house or hotel arranged/reimbursed by the University.	They can attend two fully funded peer reviewed
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remotely or in India. In person Maximum \$ 1,800 train. Per month will be paid in USD if the person is residing outside India. Full Time Will be equivalent as full time Professor of the University the University the University train station taxis/fuel cost will be reimbursed in actuals.	remotely or in person Full Time	lia. mum \$ 1,800 nonth will be		economic class/AC first class train.	guest house or hotel arranged/reimbursed by the University.	
in person Maximum \$ 1,800 train. per month will be person is residing outside in USD if the person is residing outside in USD if the person is residing outside in USD if the person is residing outside in USD if person is residing outside in the person is residing outside in the person is residing outside in the shorted with to and for Economic class air fare twice a year time Professor of the University in the shortest route. The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.	in person essor Full Time	mum \$ 1,800 nonth will be		class/AC first class train.	arranged/reimbursed by the University.	the paper has been
per month will be paid in USD if the person is residing outside a paid in USD if the person is residing outside a person is residing outside a person is larger than a person is larger than to and for time Professor of the University are train station taxis/fuel cost will be reimbursed in actuals.	essor Full Time	nonth will be		train.	by the University.	accepted for
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Full Time Will be equivalent as full time Professor of the University The University The University The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.	Full Time	11 000 11				part of University
residing outside India. India. Will be equivalent as full time Professor of the University The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.		erson is	_	Persons residing		Research.
India. Will be equivalent as full time Professor of the University The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.		ing outside		outside India will		Fully funded
Will be equivalent as full fare twice a year time Professor of the University The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.		·		be provided with		conference will
Will be equivalent as full fare twice a year in the shortest route. The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.				to and for		include travel,
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in the shortest route. The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.	time P	valent as full		fare twice a year		registration fee,
The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.	the Ur	Professor of		in the shortest		actuals for
The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.		Iniversity		route.		accommodation
III c						(food and lodging)
III c				The connecting		not exceeding \$200
III c				airports and the		USD per day (Date(s)
st will ed in				train station		of Conference + Two
	_			taxis/fuel cost will		Days) (in case of the
				be reimbursed in		international
insuran				actuals.		conference), travel
relevan						insurance and
						relevant visa fee.

Membership (s) to International / National professional and or academic body/Association will be reimbursed according to the university's guideline.	Not Applicable
	Accommodation will be provided by the University Guest House/ appropriate guest house or hotel arranged/reimbursed by the University
	Person residing in India will be provided with air travel support in economic class/AC first class train. Persons residing outside India will be provided with to and fro Economic class air fare twice a year in the shortest route. The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.
	Not applicable
÷	Maximum Rs. 5000 per hour for persons residing in India. Maximum \$ 150 per hour will be paid in USD if the person is residing outside India.
	Hourly
	Visiting Professor/ Adjunct Professor/ Foreign Adjunct Professor

They can attend two	fully funded peer	reviewed	conferences where	the paper has been	accepted for	presentation as a	part of University	Research.	Fully funded	conference will	include travel,	conference	registration fee,	actuals for	accommodation	(food and lodging)	not exceeding \$200	USD per day (Date(s)	of Conference+ Two	Days) (in case of	international	conference), travel	insurance.	Membership (s) to	International /	National	professional and or	academic	body/Association	will be reimbursed	according to the
Accommodation will	be provided by the	University Guest	House/ appropriate	guest house or hotel	arranged/reimbursed	by the University	y.							:3																	
Person residing in	India will be	provided with air	travel support in	economic	class/AC first class	train.		Persons residing	outside India will	be provided with	to and fro	Economic class air	fare twice a year	in the shortest	route.		The connecting	airports and the	train station	taxis/fuel cost will	be reimbursed in	actuals.							劉		
As available to	the full-time	associate	Professors.																												
Maximum Rs.	1,20,000 per	month for	persons residing	in India.	Maximum \$ 1,300	per month will be	paid in USD if	the person is	residing outside	India.		Will be	equivalent as full	time Associate	Professor of the	University															
Monthly	(About 20	Hours)	either	remotely or	in person							Full Time																			
Associate Professor	of Practice/	Associate Professor	ii	Residence/Associat	e Research	Professor																									

university's guideline.	Not Applicable	They can attend two fully funded peer reviewed conferences where the paper has been accepted for presentation as a
	Accommodation will be provided by the University Guest House/ appropriate guest house or hotel arranged/reimbursed by the University.	Accommodation will be provided by the University Guest House/ appropriate guest house or hotel arranged/reimbursed by the University.
	Person residing in India will be provided with air travel support in economic class/AC first class train. Persons residing outside India will be provided with to and fro Economic class air fare twice a year in the shortest route. The connecting airports and the train station taxis/fuel cost will be reimbursed in actuals.	Person residing in India will be provided with air travel support in economic class/AC first class train.
	Not Applicable	As available to the full-time Assistant Professors.
	Maximum Rs. 3500 per hour for persons residing in India. Maximum \$ 120 per hour will be paid in USD if the person is residing outside India.	Maximum \$ 1000 per month will be paid in USD if the person is residing outside India.
	Hourly Engagement	Monthly (About 20 Hours) either remotely or in person
	Adjunct Associate Professor/ Foreign Adjunct Associate Professor Assistant Professors (Adjunct Category) will be considered in the same range	Scholar in Residence

	Eull time	Will be				part of University
	2000	equivalent as full		Persons residing	If the scholar of	Research.
		time Post		outside India will	residence is full time,	Fully funded
		Doctorate Fellow		be provided with	Accommodation will	conference will
		of the University.		to and fro	be provided by the	include travel,
				Economic class air	University based on	conference
		Plus travelling		fare twice a year	availability.	registration fee,
		allowance as		in the shortest		actuals for
		admissible to		route.		accommodation
		post-doctorate				(food and lodging)
		fellow.		The connecting		not exceeding \$200
				airports and the		USD per day (Date(s)
				train station		of Conference+ Two
				taxis/fuel cost will		Days) (in case of
				be reimbursed in		international
				actuals.		conference), travel
						insurance.
						Membership (s) to
					'n	International /
						National
						professional and or
						academic
						body/Association
						will be reimbursed
						according to the
						university's
						. 1 1:
						guideline.
Post Doctorate	Full time	Rs. 1.20.000 per	As available to	Person residing in	Accommodation will	They can attend two
Fellow		month.	the full-time	India will be	be provided by the	fully funded peer
			Assistant	provided with air	University based on	reviewed
			Professors	travel support in	availability.	conferences where
			11000011	economic		the paper has been

		Plus 5%		class/AC second		accepted for
		travelling		class train.		presentation as a
		allowance.				part of University
				Persons residing		Research.
				outside India will		Fully funded
				be provided with		conference will
				to and fro		include travel,
_				Economic class air		conference
				fare twice a year		registration fee,
				in the shortest		actuals for
				route.		accommodation
						(food and lodging)
				The connecting		not exceeding \$200
				airports and the		USD per day (Date(s)
-				train station		of Conference+ Two
		11.		taxis/fuel cost will		Days) (in case of
				be reimbursed in		international
				actuals.		conference), travel
						insurance.
						Memberchin (s) to
						Total Control of the
						International /
						National
						professional and or
						academic
						body/Association
						will be reimbursed
						according to the
						university's
						guideline.
Research Fellow Fu	Full time	Rs. 85,000 per	As available to	Person residing in	Accommodation will	They can attend two
		month.	the full-time	India will be	be provided by the	fully funded peer

		Assistant	provided with air	University based on	reviewed
	Plus 5%	Professors.	travel support in	availability.	conferences where
*	travelling		economic		the paper has been
	allowance.		class/AC second		accepted for
			class train.		presentation as a
					part of University
			Persons residing		Research.
			outside India will		Fully funded
			be provided with		conference will
			to and fro		include travel,
		6	Economic class air		conference
			fare twice a year		registration fee,
			in the shortest		actuals for
			route.		accommodation
					(food and lodging)
			The connecting		not exceeding \$200
			airports and the		USD per day (Date(s)
			train station		of Conference+ Two
			taxis/fuel cost will		Days) (in case of
			be reimbursed in		international
			actuals.		conference), travel
					insurance.
					5
					Membership (s) to
					International /
					National
					professional and or
					academic
					body/Association
					will be reimbursed
					according to the
					university's
				\$57	guideline.

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** All \$ [USD] will be paid subject to Government of India Regulations.

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National Law University Meghalaya

Proposal for Acquisition of online approval database regarding digital books, Digital repositories of journal and book, remote access and tabs (for example, Cambridge, Emerald, Oxfords, Taylor and Francis and Myloft, etc. but not limited to)

Annexure V

Name of the Publisher/Servi	Nature of	Publication Duration	Mode of Subscription of	Approximat e Cost in	Approximat e Cost in
ce Provider	Subscription	Duration	Publication	INR/\$	Indian currency
Cambridge	Perpetual access	Publications available from 2017 to 2023	Slab-based but individual selection of books/ebooks is possible	\$8700 for 1600 ebooks	7,22,361 INR (as of 15/09/2023, excluding GST)
Oxford	Perpetual access Law collection Very		Slab-based but individual selection of books/ebooks is	£68,184 for 1954 books/eboo	70,35,156.94 INR (as of 15/09/2023,
	Short Law collection Handbook Ebooks	Upto 2023 Upto 2023 2009 to 2023	possible	ks	excluding GST)
Wiley		For 82 journals	Individual selection of books/ebooks can be made	\$144,194	1,19,87,135.6 1 INR (as of 15/09/2023, excluding GST)
Bloomsbury	Perpetual access			£ 64,890 (after discount of 40%)	71,63,856 (including GST)
Emerald	Perpetual access	Emerald eBooks	bundles of		
			25	£2,800	2,89,209.20 INR
			50	£5,000	5,16,305 INR
			75	£7,000	7,22,862 INR 9,62,955.45 INR
			100	£9,325	14,43,240.18 INR

	150	£13,975	19,25,612.50 INR
	200	£18,650	
Taylor and Francis	Individual selection of books/ebooks can be made	\$4,00,618.35	3,32,67,347.7 8 INR (as of 15/09/2023, excluding GST)

Remote Access to Online Repositories

Name of the Publisher/Servic e Provider	Nature of Subscription	Publication Duration	Mode of Subscription of Publication	Approximate Cost in INR/\$
MyLoft	1 year subscription 3 year subscription	-	User slab = 500 users	4,18,003.20 INR (including GST)

Estimate for Tablets and Laptops

Name of Item	Number	Approximate Cost in INR per item	Total Cost
Macbook Air M1	10	90,000 INR	900,000 INR
iPad	10	552,89,209.20,000 INR	5,50,000 INR

National Law University Meghalaya

Proposal for Encyclopedia of Forms and Precedents

Annexure VI

Name of Publisher/Service Provider	Number	Approximate Cost in INR per item	Total Cost
S C SARKAR & SONS PRIVATE LIMITED	Set In 110 Volumes Plus Index and Tables	Listed Price £17,363.00; Rs 19,16,875/-	Offer Price 6,00,000/- INR Net

National Law University Meghalaya

Approval of the Procurement of ERP

Annexure VII

Service	Nature of Service	Service Duration	Proposed Cost	Total Cost
Provider			in Indian	
			currency	
A & S Software Consultancy Pvt. Ltd.	License Fee & Online Technical Support for Campus ERP Software Service	Oct 1, 2023, to Sep 30, 2026 a. Academic Module (per year)	3,30,000 INR	25,86,000 INR (excluding GST)
		b. Biometric/Face Recognition Software integration with OLT (per year)	40,500 INR	
	27	c. Fee module with payment gateway for all programs (per year)	66,000 INR	
		d. Inventory and stores Module (per year)	40,500 INR	
		e. Recruitment module (per year)	50,000 INR	
		f. HR, Leave and Payroll with annual performance appraisal and income tax calculations. (per year)	2,10,000 INR	
		g. Financial Accounting (per year)	1,25,000 INR	
		h. Online training and technical support mon – fri (9:00 am – 5:00 pm) except government holidays		
		Total (a + b + c + d + e + f + g + h)	8,62,000 INR	
A & S Software Consultancy	Cloud Hosting on AWS	First year Second Year	3,25,000 3,25,000	9,75,000 INR (excluding GST)
Pvt. Ltd.		Third Year	3,25,000	4

Annexure VIII

1	House owner proposed rate	1,83,500
2	Rent fixed by Government (DC)	1,55,697

3	Total Cost of furniture and fitting and other items furnished (5% Rental Charge = Rs. 50,120/-)	10,02,430
4	Cost of renovation, painting etc (5% Rental Charge = Rs. 28,750/-)	5,75,000
5	Rental Charge (5% on Total)	78,870
6	GST 18% ON SL. 2 and 5 above	42,222

Amount Payable every month	
1. Rent	1,55,697
2. Rental on furniture and renovation of Building etc.	78,870
3. GST 18%	42,222
Total	2,76,789

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rrear Concurrent Charge of the Staff of Meghalaya State Judicial Academy as per High Court of Meghalaya Order No HCM II/223/2013/Estt/78 Dated 9th February.2023	
rrea	

SINO	NAME	Basic Pay	Period	10.00%	Amount (Rs.)	Total Amount Payable (Rs.)
1	Shri. Hismanlong Natep, JAA	40800	9.02.2023 – 31.08.2023	4080	27394	27394
2.	Smti Ibalabynta Suchen, JAA	37300	9.02.2023 — 31.08.2023	3730	25044	25044
8	Smti. Lanosha Kharmawlong, JAA	37300	9.02.2023 - 31.08.2023	3730	25044	25044
4	Smti. Lidalin Synrem, Attender	20200	9.02.2023 – 31.08.2023	2020	13562	13562
22	Shri. Bakitlang Langstieh Attender	20200	9.02.2023 — 31.08.2023	2020	13562	13562
9	Shri Sanjeev Kumar Driver	21800	9.02.2023 – 31.08.2023	2180	14637	14637
7	Shri Clement Basaiawmoit Driver	21800	9.02.2023 – 31.08.2023	2180	14637	14637
œ	Shri Eric M Suchiang Attender	18400	9.02.2023 – 31.08.2023	1840	12354	12354
6	Shri. Raju Singh Attender	18400	9.02.2023 - 31.08.2023	1840	12354	12354
10	Shmti. Draupadi Basumatary Cleaner	18400	9.02.2023 - 31.08.2023	1840	12354	12354
11	Smti. Kamala Pandey Chetri Cleaner	18400	9.02.2023 – 31.08.2023	1840	12354	12354
			TOTAL			1,83,296

Annexure X

EXPENDITURES OF THE NATIONAL LAW UNIVERSITY		
SINO	Particulars	EXPENDITURE (Rs.)
1	Salary of VC and Faculty	50,20,885
2	Fixed pay	27,097
3	Wages	1,42,510
4	Concurrent Charge	2,14,088
5	Chater Accountant	15,930
6	Medical Equiptment (Students)	79,833
7	Medical Reimbursement (VC)	67,104
8	Medical Reimbursement (Faculty)	1,26,701
9	Library	55,16,670
10	Expert (Travelling, Accomodation & AIR Fare)	9,50,569
11	Advertising (Admission Process and NLUM)	15,14,471
12	Vehicle	51,24,334
13	Office Expense	17,62,807

Annexure XIII

Engagement of Research scholars in the Library as Semi Skilled persons drawing minimum wages.

 Matter regarding engagement of Research Scholars in the library w.e.f September 2023, as semi-skilled persons drawing minimum wage of Rs.447/- per day for the library at NLU Meg was placed before the Finance Committee on 16th September, 2023.

It was expressed that the library is to be made accessible to the students and faculty from 9.00 am to 10.00 pm every day and thus there was a requirement of man power to performed duty under different shifts.

- It was agreed that the university will engage Research Scholars drawing minimum wages under semi-skilled category as specified in the Government Notification NO.LBG.9/2023/5 dated 31st March 2023 @Rs.447/- per day.
- 3. It was also agreed that this will continue for proper operation of the Library and for the welfare of the students etc.

Guidelines for Need-Based Financial Assistance for Meritorious Students at National Law University Meghalaya

ANNEXURE XII

1. Introduction

National Law University Meghalaya [NLU Meg] recognizes the importance of providing financial assistance to meritorious students from economically weaker backgrounds of the state and from the rest of the country to ensure equitable access to quality legal education. This policy framework outlines the guidelines and procedures for need-based financial assistance, including the necessity to submit income certificates issued by the competent authority.

2. Definitions

Economically Weaker Background: Refers to students whose family income falls below a specified threshold, as determined by the university and in consonance with the prescribed guidelines. This income document must be issued and countersigned by the Issuing/Competent Authority, that is, the designated government authority responsible for verifying and countersigning income certificates, as per applicable state or central government regulations.

Income certificate: An income certificate is a document that certifies the annual income of a person or a family. It is issued by the state or district authorities, such as the village Tahsildar, the collector, the district magistrate, the sub-divisional magistrate, or the revenue circle officers. The income threshold shall be prescribed/assessed as per the norms determined by the University.

3. Eligibility Criteria

To be eligible for need-based financial assistance, a student must meet the following criteria:

- a. Be enrolled as a full-time student in a recognised program at NLU Meg.
- b. Demonstrate financial need, supported by a valid income certificate countersigned by the competent authority. Demonstrate domiciliation for those students who fall under the same.
- c. These guidelines shall be applicable to all students domiciled in the state of Meghalaya and enrolled in a recognized program at NLU Meg, and for students from outside the state of Meghalaya who fall within the top twenty ranks in the entrance examination of the NLU Meg and who have enrolled in a recognized program at the University.
- d. Financial assistance for subsequent years following the application for the first year will include academic and extracurricular performance-based indicators, among any other criteria prescribed therein including re-issuing of income certificates or any other documents, to determine whether the financial assistance merits continuation.

4. Application Process

Eligible students must submit a formal application for financial assistance during the designated application period, fulfilling the following requirements:

- a. The application should include all required documentation, including income certificates of the parent/s/guardian/s countersigned by the competent authority.
- b. Incomplete or late applications may not be considered.
- c. The approval of financial assistance will cover the academic year only.

5. Evaluation and Awarding Process

- a. NLU Meg's Need-based Financial Aid Committee will review all applications.
- b. The committee will assess financial need based on the information provided in the application and the income certificates.
- c. Financial assistance will be awarded on a case-by-case basis, considering the severity of financial need and only if applied for.

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6. Income Certificate Requirement

a. Students must submit income certificates of one or both parents and/or guardian or who is financially supporting the upbringing, as applicable, countersigned by the competent authority. b. In cases where one parent is deceased or legally separated, the income certificate of the contributing parent must be submitted. Where available, in case of guardianship, the death certificates of both parents must be submitted and/or adoption papers furnished.

7. Confidentiality

- a. All financial information provided by students will be treated with the utmost confidentiality.
- b. Only authorised personnel involved in the financial aid process will have access to this information.

8. Award Types

a. Financial assistance may be awarded in the form of full/partial scholarships, grants, loans, waivers or a combination thereof, as determined by the Financial Aid Committee.

9. Review and Renewal

- a. Students awarded financial assistance will be required to reapply for financial assistance each academic year and submit as enclosures the full academic and extracurricular record till the date of re-application.
- b. Renewal of financial assistance will be contingent on continued financial need and academic performance.
- c. The terms of the financial assistance will be defined on a case-by-case basis by the approving authority designated for the purpose.

10. Compliance with Regulations

- a. NLU Meg will comply with all relevant state and central government regulations related to need-based financial assistance and income certificate verification.
- b. The Vice Chancellor will constitute the committee comprising of the faculty and the officers of the University, as and when is deemed appropriate and the same shall be notified.

11. Transparency and Reporting

- a. NLU Meg will provide transparent information about the availability of financial assistance in the application process.
- b. The university will maintain records of financial assistance awarded and report on these activities as required.
- c. The matter(s) will be reported to the Finance Committee and Executive Council in the subsequent meeting(s).

12. Periodic Review

This policy framework will be subject to periodic review and revision as necessary to ensure its continued effectiveness in meeting the needs of economically disadvantaged students at NLU Meg. This policy framework aims to establish clear guidelines for need-based financial assistance while emphasizing the importance of income certificate verification as a means to assess and address financial need accurately.

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NLU Meg Application for Financial Assistance on Need-Basis Proforma PART-A

Student Information
Full Name (in block letters):
Entrance Examination score, if applicable (Score [out of] / Total Marks): Interview Score, if applicable: (Score [out of] / Total Marks):
Entrance Test Roll No.:
Program enrolled in:
Email :
Phone :
Whether domiciled in the state of Meghalaya (YES/NO):
If NO, then please mention the state, country you belong to:
Full Name of Contributing Parent/Guardian (should match the income certificate and in block letters):
(Please attach self-attested photocopy of Aadhar/other government issued ID of the Contributing Parent/Guardian)
Full Address and Contact of Contributing Parent/Guardian (begin below and in block letters)
Address Line 1
Address Line 2
Adress Line 3
Village/Town/City
District/Province
PIN/ZIP

Financial Assistance Declaration Form (please read and tick)
☐ I hereby declare and affirm that all the documents, certificates, and information
submitted by me in support of my application are true, accurate, and complete to the best of
my knowledge and belief. I understand that any false or misleading information provided
may result in the rejection of my application and may have legal consequences including
returning and/or bearing the costs of the full amount of financial assistance
disbursed/waived/awarded/credited. I further understand that I may be required to provide
additional documentation or undergo verification procedures to validate the information
provided in my application. I am aware of my responsibility to promptly inform NLU Meg
of any changes or updates to the submitted information. I acknowledge that NLU Meg
reserves the right to take appropriate actions, including the cancellation or revocation of any
approvals, based on the accuracy and truthfulness of the information provided.
☐ I have enclosed a valid income certificate signed by the competent issuing/signing
authority.
☐ I am submitting all other relevant information to support my application.
Approval of Claims
I understand that claims will be scrutinised and approved by the Financial Department
based on policy guidelines.
Compliance and Reporting
☐ I commit to submitting any other relevant documents as requisitioned to the competent
authority.
Policy Compliance
☐ I confirm my understanding and compliance with the policy and its guidelines.
Full Name of Student Applicant:
Signature:
Sub- II Harraw B
Date (dd/mm/yyyy):
Please attach all necessary supporting documents and submit this proforma through the
proper channel(s) as per the policy.